FSA/HRA Expenses and OTC Products

Eligible FSA/HRA Expenses

Acupuncture	Eye examinations and eyeglasses	Physical therapy
Alcoholism treatment	Home health and/or hospice care	Psychiatric care, psychologists, psychotherapists
Allergy shots and testing	Hospital services	Radial keratotomy
Ambulance (ground or air)	Insulin	Schools (special, relief, or handicapped)
Artificial limbs	Laboratory fees	Sexual dysfunction treatment
Blind services and equipment	LASIK eye surgery	Smoking cessation
Car controls for handicapped*	Medical alert (bracelet, necklace)	Surgical fees
Chiropractor services	Medical monitoring and testing devices*	Television or telephone for the hearing
Coinsurance and deductibles	Nursing services	impaired
Contact lenses	Obstetrical expenses	Therapy treatments*
Crutches, wheelchairs, walkers	Occlusal guards	Transportation (essentially and primarily
Deaf services hearing aid/batteries,	Operations and surgeries (legal)	for medical care; limits apply)
hearing aid animal & care, lip reading	Optometrists	Vaccinations
expenses, modified telephone, etc.	Orthodontia	Vitamins (prescription only)*
Dental treatment	Orthopedic services	Weight loss programs*
Dentures	Osteopaths	X-rays
Diagnostic tests	Oxygen/oxygen equipment	
Doctor's fees	Physical exams (except for employment-related	*If prescribed for a particular ailment or medical
Drug addiction treatment & facilities	physicals)	condition; doctor authorization is required.
Drugs (prescription)		

FSA/HRA OTC CHANGES: As of January 1, 2011, OTC medications require a physician's prescription to be eligible for reimbursement. As a result, OTC medications cannot be purchased using the *my*SourceCard[®] unless dispensed by a pharmacy the same as a standard prescription. If a manual claim is submitted for purchase of an OTC medication, a prescription receipt must be included with the claim in order to receive reimbursement.

FSA/HRA OTC Expenses

Eligible OTC expenses that require a physician's prescription

Acne medications & treatments Allergy & sinus, cold, flu & cough remedies (antihistamines, decongestants, cough syrups, cough drops, nasal sprays, medicated rubs, etc.) Antacids & acid controllers (tablets, First aid kits liquids, capsules) Antibiotic & antiseptic sprays, creams & ointments Laxatives Anti-diarrheals Anti-fungals Anti-gas & stomach remedies Anti-itch & insect bite remedies Anti-parasitics

Baby care (diaper rash ointments, teething gel, rehydration fluids, etc.) Contraceptives (condoms, gels, foams, suppositories, etc.) Digestive aids Eczema & psoriasis remedies Eye drops, ear drops, nasal sprays First aid kits Hemorrhoidal preparations Hydrogen peroxide, rubbing alcohol Laxatives Medicated band aids & dressings Motion sickness remedies Nicotine medications (smoking cessation aids) Pain relievers (aspirin, ibuprofen, acetaminophen, naproxen, etc.) Sleep aids & sedatives Wart removal remedies, corn patches

OTC expenses eligible without a physician's prescription

Braces & supports Contact lens solution Diabetic testing supplies & equipment Durable medical equipment (power chairs, walkers, wheelchairs, CPAP equipment & supplies, etc.) Home diagnostic (pregnancy tests, ovulation kits, thermometers, blood pressure monitors, etc.) Non-medicated band aids, rolled bandages & dressings Reading glasses

All lists are not all inclusive. For more detailed information refer to IRS Publication 502.

